

**CITY OF ASHEVILLE, NC
EXECUTIVE PAY PLAN**

Pay Grades/Range					FLSA	Job Title
Grade	Frequency	Minimum	Midpoint	Maximum		
EXC5	Annual	\$122,244	\$158,917	\$195,590	E	Assistant City Manager
EXC4	Annual	\$106,299	\$138,189	\$170,079	E E E	Executive Director Fire Chief Police Chief
EXC3	Annual	\$91,825	\$119,373	\$146,921	E E E E E E E E E E E E	Chief Information Officer Director of Development Services Director of Economic Development, Community Development and USCC Director of Finance Director of General Services Director of Human Resources Director of Parks and Recreation Director of Planning and Urban Design Director of Public Works Director of Transportation Director of Water Resources
EXC2	Annual	\$79,322	\$103,119	\$126,915	E E E E	Deputy City Attorney Deputy Fire Chief Deputy Police Chief Deputy Public Works Director
EXC1	Annual	\$74,036	\$94,432	\$114,828	E E E E E E E E E	Assistant Development Services Director Assistant Director of Water Resources Assistant Fire Chief Assistant Human Resources Director Assistant Parks & Recreation Director Assistant Planning Director Assistant Transportation Director Assistant Director of Community & Economic Development Strategic & Financial Services Manager